



MLTA

Newsletter

Manitoba Library Trustees Association
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www.mlta.ca

March 2018

It's Official

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After over 40 years of advocacy for and support to Library Trustees (and the public libraries they represent), this newsletter will serve as one of the final actions of the Manitoba Library Trustees Association as a stand-alone organization.

Transition to the Manitoba Library Association

The MLTA Board is excited about the opportunity to continue to promote the values and mission that the MLTA has long stood for in the new Manitoba Library Association (MLA), along with our partners, the existing Manitoba Library Association and the Manitoba Association of Library Technicians. This decision was based upon several years of discussion, meetings and consultation within the Manitoba library community, and is consistent with the approach taken in other Provinces. We believe that the library voice will be strengthened in this new arrangement, while some of the administrative tasks can be more efficiently addressed.

We are still working out some transition items: our MLTA website will continue while we work towards creating an integrated website, and you can still contact our executive using our email manitobalibrarytrusteesassn@gmail.com.

MLA Annual General Meeting: June 1st

At the upcoming Manitoba Libraries Conference there will be an MLA AGM (**Friday, June 1st, 7:30 a.m.**) at which time the new Bylaw and Policies addressing MLTA Division will be presented and voted upon. Only MLA members will be able to vote at the AGM, although anyone can attend. Therefore we urge your Board to register for membership with MLA in advance of the AGM and send a representative to participate in the meeting! It remains our belief that our effectiveness and role in the new MLA depend on the ability of Trustees and those interested in public libraries to be involved. That will be our/your challenge going forward.

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*With change comes
some uncertainty, but also
opportunity!*

Andrew Robert
MLTA Chair

To promote and foster the effectiveness of public library boards

Manitoba Libraries Conference (MLC) May 30 – June 1

The upcoming MLA AGM will be held in conjunction with the Libraries Conference – which is a beneficial and convenient arrangement as many useful discussions and presentations of interest to Trustees and public libraries are scheduled over the three days. We have dedicated a significant part of this newsletter to the MLC and have highlighted topics we believe will be particular interest. Please also note that the **MLTA Division will be holding an informal meeting and Trustee round-table discussion Wednesday, May 30th, 4:15 p.m., immediately after the Board Governance session.**

Going Forward

Over the last few months, MLTA's main priorities have been in respect of the transition to MLA and the upcoming Conference. Advocacy and trustee development will be important features of our involvement in MLA. The recent announcement by the Province to discontinue funding to, and utilization of, the Manitoba Community Services Council was important to many public libraries and we, along with many others, (unsuccessfully) lobbied the Province to reconsider their decision (see p. 3). Going forward, we will work within MLA to examine and speak out on the *Public Library Policy and Program Review* and the *Cultural Policy Review* reports. In response to our lobbying, Minister Cox has invited us to meet with her to discuss the Public Library Policy and Program Review Summary Report, once it has been released. **To be an effective part of the MLA we will still need voices and representation from across all parts of the province, and as part of the MLTA Division within MLA, we will look to member Trustees and others interested in public libraries to meet as a subset within the MLA.**

Appreciation

Finally, as the time of MLTA as an independent association comes to a close, I would like to recognize and thank the many Trustees (councilors and citizen representatives), librarians and others who have contributed to our work. As an organization that is over 40 years old, there are too many to recognize individually, however I would particularly note **Larry Spiess, Alfred Northam, Jane Fudge** and **Diane Bazin** who were each previously recognized by the Board for outstanding contribution to the development of library service in the province as *Honorary Life Members*; and **Bill Shackel** (Glenboro), **Murray A Smith** (Flin Flon), **Mike Cook** (Winnipeg), **Doug Deans** (Dauphin), **Lois (Bunny) Burke** (Flin Flon) **Bill Stilwell** (Neepawa), **Ted Klassen** (Altona), **Sandy Hyman** (Winnipeg), **Grace Schellenberg** (Winkler), **Conrad Artibise** (Dauphin) and **Donna Kormilo** (Brandon) who were each recognized by their communities as *MLTA Trustees of Distinction*. I would also express thanks to the Public Libraries Services Branch, and in particular Trevor Surgenor and Denise Weir for their participation and support. I am also thankful to the current MLTA Board: Donna, Dave, Patti and Bud who have served longer than I, and have taken on various responsibilities; and also it's pleasing to have recent additions Marilyn, Keith, Sandy and Monique, who have stepped up and shared their voice.

I hope to see many of you at the upcoming Conference.

Sincerely,
Andrew Robert
MLTA Chair



January – June 2018 MLTA Directors

Past Chair – Donna Kormilo , Brandon	kormilod@mymts.net	Independent MLTA member
Chair – Andrew Robert , Stonewall	acmarob@mymts.net	South Interlake Regional Library Board
Vice Chair – Keith Parry , Brandon	keith.parry@westoba.com	Western Manitoba Regional Library Board
Secretary - Patricia Brown	pattibrown_3@hotmail.com	Portage la Prairie Regional Library
Treasurer – Dave Walker	carol.dave.walker@gmail.com	Erickson, Independent MLTA member

Members-at-large:

Marilyn Bayrak – Headingley	mbayrak@mymts.net	Headingley Municipal Library Board
Sandy Heaman – Hargrave	bgh@rfnw.com	Border Regional Library Board, Councilor RM Wallace-Woodworth
Monique Ireland - Winnipeg	moniqueireland@icloud.com	Winnipeg Public Library Board
Bud Sigurdson – Gladstone	jakri@mymts.net	Gladstone Library & Parkland Regional Library Boards Councilor, RM of WestLake Gladstone

MLTA Advocacy Report re: Manitoba Community Services Council

On February 5, 2018, MLTA wrote to Hon. Jeff Wharton, Manitoba's Minister of Municipal Relations, expressing concern over the impending reduction in provincial funding to MCSC, and the possibility that, without this funding, that MCSC would cease to exist. The importance of the partnership of MCSC, the Province and community organizations was stressed, including some specific examples of financial support from MCSC to public libraries in Manitoba.



The response that we received from Minister Wharton stated that:

The Manitoba government is committed to ensuring public funds are spent in the most effective and efficient manner possible. From April 2015 to December 2017, over 30% of funding provided to the MCSC by the Department of Municipal Relations, over \$1.4 million, can be deemed either a duplication of administration or duplication of funding support. Reducing duplication and ensuring non-profit and community organizations continue to receive support is a priority.

The Department of Municipal Relations will continue to administer grants for non-profit and community organizations previously provided by MCSC, and will also ensure emergency funding supports remain available to these organizations. The Department will also review grant applications previously submitted to MCSC to ensure a seamless transition for Manitoba's non-profit and community-led organizations. Further information regarding the application process for fiscal year 2018/19 will be provided to organizations in the near future.

I would like to recognize the MCSC, and thank them, for the work they have done in communities across Manitoba over the last number of years.

Once again, thank you for your comments.



ENGAGE & INSPIRE COMMUNITIES

Manitoba Libraries Winnipeg, MB
Conference May 30 - June 1

<http://conference.mla.mb.ca/>

MLC 2018 is a great opportunity to connect with and learn from colleagues from around the province. It will be held at Downtown Winnipeg's Delta hotel. Registration is now open and closes May 16. There are Early bird (to April 18) and MLA member savings.

Libraries are vital community members, constantly adapting to ensure their services encourage their communities to thrive. **MLC 2018 aims to explore the many ways in which libraries work to engage and inspire their diverse communities.**

Selection of sessions of interest to public library trustees and staff

Wednesday May 30 (Preconference Day)

- **Library Policy Workshop (AM)** – hands-on session to create policies for your library

MLTA sponsored session:

- **The Key to Good Library Governance: understanding roles and responsibilities of Board & Admin (PM)**

Learning outcomes:

- Basic governance principles
- Understanding of roles and responsibilities of management and trustees, including role of Board Chair
- Tips and resources to improve existing relationships

- **MLTA update meeting and trustee round table discussion (4:15 pm)**

- Public Library Services Branch (full day) – various topics, discussions (no cost to register for the PLS session)
- Working with Copyright Workshop (AM)
- Accessibility in libraries: Moving beyond compliance (full day)

Thursday May 31

- Opening Keynote: Save Saskatchewan Libraries campaign
- Merging Public Libraries: collaboration and pooling resources
- Social media outreach in libraries (panel)
- The changing role of library design in the digital era
- Summer reading club successes
- First LEGO league: STEM program
- Removing barriers to accessibility in public libraries: what libraries in Canada are doing well.
- Public libraries discussion period (4:15 – 5:15 pm)

Friday June 1

- 7:30 am Manitoba Library Association AGM
- Making mental health a priority (panel)
- Bright Spot library practices in Manitoba: What's working and how can we do more of it?
- Sensory story times: inclusive programming for children
- Library as a destination: engaging all families to foster a strong and connected community of lifelong learners
- Community connections through creative writing (panel)
- LGTB2SQ + inclusive library services (panel)
- Life in a northern town: rewards and challenges of public library service delivery north of the 53rd parallel (panel)

Manitoba Libraries Conference Fees

<http://conference.mla.mb.ca/register/>

**Register early
to save the most**

**Ends
April
18**

**Ends
May 16**

**May
30 –
June 1**

REGISTRATION TYPE

EARLY BIRD

FULL PRICE

WALK- INS

Preconference: Full
Day (includes lunch)

\$145.00

\$145.00

\$170.00

Preconference: Half
Day

\$90.00

\$90.00

\$115.00

MLA Member Rate:
Conference Plus
(all 3 days)

\$370.00

\$445.00

\$495.00

MLA Member Rate:
Full Conference

\$225.00

\$300.00

\$350.00

MLA Member Rate:
Single Day

\$170.00

\$225.00

\$250.00

Non-Member Rate:
Conference Plus (all
3 days)

\$485.00

\$595.00

\$645.00

Non-Member Rate:
Full Conference

\$340.00

\$450.00

\$500.00

Non-Member Rate:
Single Day

\$255.00

\$340.00

\$365.00

Please Note

Trustees:

If your library board paid its membership fee to MLTA in 2017, you are entitled to register for the conference at the Member rate.

Library Employees:

If you join MLA as an Individual Personal member, you will be entitled to the member rate; or
If your Library employer joins as an Institutional Member, it is eligible to pay your registration at the MLA member rate. MLA extends member Institutions the offer to register as many employees as they like at the member rate, provided they register as a group with one invoice.

Membership Fees for MLA

	Cost
Personal Membership	
Student; Unemployed; Retired	\$10.00
Annual Salary under \$50 000	\$30.00
Annual Salary over \$50 000	\$50.00
Institutional Membership	
Operating budget under \$20 000	\$50.00
Operating budget under \$40 000	\$75.00
Operating budget under \$60 000	\$100.00
Operating budget under \$100 000	\$125.00
Operating budget under \$300 000	\$150.00
Operating budget under \$800 000	\$200.00
Operating budget over \$800 000	\$350.00
Operating budget over \$5 M	\$500.00
Operating budget over \$20 M	\$1000.00
Library Board Membership	
	Cost
Operating budget under \$60 000	\$50.00
Operating budget under \$300 000	\$75.00
Operating budget under \$800 000	\$100.00
Operating budget between \$800 000 - \$1 M	\$120.00
Operating budget over \$1 M	\$150.00
Operating budget over \$20 M	\$350.00

Full membership fee information including on-line registration and payment options, and benefits of being a member <http://www.mla.mb.ca/content/membership>

Library Board Membership

This membership type allows a public library board to join MLA as a unit. Each trustee of that board will receive member benefits (e.g. reduced rate conference attendance). However, for governance purposes and voting, only one (1) designate from the public library board will have voting rights at the AGM or special meetings. Library staff, including the CEO, are not included in this membership. They are encouraged to join as individuals within the Personal Membership category. Libraries may also join as an institutional member.

Individual (personal) members are eligible to hold elective office and to serve on committees and interest groups of the MLA, and to vote at any special or general meetings of the Manitoba Library Association.

Winnipeg Public Library's New Windsor Park Library Now Open

The new Windsor Park Library is now open. The new building, located at 1195 Archibald Street near Bonivital Pool, officially opened its doors on March 15th.

The 8,000 square foot library is nestled among woodlands and features an open, accessible floor plan with meeting and study spaces, a family literacy playground and an outdoor reading area. It's designed to LEED silver specifications and is energy efficient with glass walls providing ample light.





Submissions open for MLA Scholarships and Awards

Deadline is April 30, 2018

For more information: <http://www.mla.mb.ca/content/scholarships-awards>

Scholarships are for MLS/MLIS students from Manitoba

Manitoba Library Service Awards - Application Deadline: April 30, 2018.

The service awards honour people - librarians, library workers, trustees, volunteers - who have made an important contribution to the development of libraries and library services in our province. Each year the winner will be presented with the award at the Annual General Meeting or Manitoba Libraries Conference. (Note: Effective January 1, 2018 MLTA's Trustee of Distinction Award will no longer be awarded. Worthy trustees can instead be nominated for an MLA Library Service Award.)

Library Innovation of the Year Award - Application Deadline: April 30, 2018

The Manitoba Library Association's Library Innovation of the Year Award is given to libraries who through innovative thinking have created or demonstrated improvements in library services. Winners are presented their awards at the Annual General Meeting or Manitoba Libraries Conference.

Manitoba Library Association Award: Library and Information Technology Program (automatic selection)

The Manitoba Library Association awards a full-time graduating student in the Library and Information Technology program at Red River College who has demonstrated academic excellence and career promise. This award is selected by educators at Red River College annually in the Spring and is presented at the RRC Creative Arts Awards Reception.

**Manitoba Library
Association**



Keep up to date with MLA news:

<https://www.facebook.com/MBLibAssn>

<http://www.mla.mb.ca/news>

<https://mailchi.mp/f83f0d53bcb2/mla-news-march-23-2018?e=868754d31b>

Provincial Guides for Manitoba's Public Libraries

Governance at a Glance <http://www.gov.mb.ca/chc/pls/pdf/LibraryGovernance.pdf>

Municipal and Regional Public Library Standards and Guidelines
http://www.gov.mb.ca/chc/pls/pdf/librarystandardsguidelines_e_web.pdf

How public libraries are re-inventing themselves for the 21st century

e.g. 3D printers, coding workshops, diverse programming and classes, inviting spaces to read, study, re-charge. Stigma-free environment.

Canada's librarians have, with remarkable adroitness, turned their institutions into a key bridge over what they call the "digital divide" and an essential community hub in modern urban settings.

http://www.macleans.ca/society/how-public-libraries-are-reinventing-themselves-for-the-21st-century/?utm_content=buffer3eb59&utm_medium=social&utm_source=facebook.com&utm_campaign=buffer

Measuring outcomes

Measuring outcomes and demonstrating the value of your library to the community demonstrates to management and funding bodies the value of their investment of time, energy and money.

<https://mailchi.mp/d74778a1a776/library-outcomes?e=1d9b444118>



Manitoba Library Trustees Association

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Did you know that . . .?

- **Flin Flon Public Library** is working hard at wiping out its deficit in some rather creative ways. They would also like to be able to open up again on Saturdays.

<http://www.thereiminder.ca/news/local-news/fundraisers-help-wipe-out-library-s-deficit-1.23181461>

The "Talk Wordy to Me: A Library Cabaret" was such a huge success both financially and for being a super fun community event that plans are being made for Talk Wordy 2 for next year.



Check out all the photos on their Facebook page.

https://www.facebook.com/pg/FlinFlonPublicLibrary/photos/?tab=album&album_id=1743908542322511

Library Activity in the Province

What is your library/Board proud of?

What projects are underway/just completed?

Let us know so they can be featured in a newsletter.

Send your info and photos to

manitobalibrarytrusteesassn@gmail.com