



**Manitoba
Library Association**

**606-100 Arthur Street
Winnipeg, MB R3B 1H3**

November 17, 2021

Orvie Dingwall
President, University of Manitoba Faculty Association
100-29 Dysart Road
Winnipeg, MB R3T 2M7
president@umfa.ca

Dear Ms. Dingwall:

The Manitoba Library Association (MLA) would like to express our support for the Librarians, Archivists, Professors, and Instructors represented by the University of Manitoba Faculty Association (UMFA) in their current labour dispute that began on November 2. The MLA represents over 130 librarians, library staff, and library trustees across the Province and as such stands in solidarity with our fellow librarians and the entire UMFA in their current negotiations for a fair deal free from government interference.

The MLA recognizes the critical role that librarians and archivists play in supporting academic programs, research, and student success at the University of Manitoba. Issues of recruitment and retention created by continued wage restraint mandates from the current Manitoba Conservative government have had negative impacts on hiring and retaining talented librarians to serve students, faculty members, and researchers, and the ability to offer competitive salary to librarians amongst the U15.

We join UMFA in asking the University of Manitoba's President to accept the demands from UMFA members to ensure the best standards of higher education continues in the province. Our members from the MLA stand in solidarity with UMFA in their pursuit of a fair deal.

Sincerely,

Mr. Richard Bee, MLIS
Director at Large - Advocacy
Manitoba Library Association

c: Zach Fleisher, Campaigns Coordinator, Manitoba Organization of Faculty Associations,
zach@mofa-fapum.mb.ca